

# **Wolfeboro Police Commission Meeting Minutes February 15, 2024**

**Members present:** Chairman Steve Wood, Commissioner Shawn Coope and Commissioner Kevin Duffy

**Staff present:** Chief Chris Warn, Captain Mark Livie, and Recording Secretary Sherri Moore

Chairman Coope called the meeting to order at 4:15 PM

## **Pledge of Allegiance**

Chairman Wood entertained the Pledge of Allegiance.

## **Consideration of Minutes**

Chairman Coope entertained a motion to accept the January 18, 2024, minutes as written.

**Commissioner Coope moved the Wolfeboro Police Commission to accept the January 18, 2024, public minutes as written. Commissioner Duffy seconded. Members voted, all in favor, the motion passed.**

## **Captain's Items**

None

## **Activity Reports**

Captain Livie reported on the following activity reports for the month of January:

**Incidents:** He reported a decrease in the number of incidents, with 34 incidents from the previous month.

**Offenses by month:** He reported 42 offenses for the month.

**Arrest status report:** He reported a total of 10 arrests for the month, which is a decrease of 47.37% in arrests from the previous month.

**Collisions report:** He reported a decrease for the month; there were 11 collisions.

**Traffic stops report:** He reported 136 traffic stops, an increase from last month, and 13 tickets were issued out of those stops...which equates to a 9.56% chance of receiving a ticket.

**Personnel Analysis report:** The report is a synopsis of each officer's activity for the month.

**School Resource Officers (SRO):** Reports read into minutes. See attached.

**Detectives Report:** N/A.

## Chief's Items

Chief Warn thanked the Commission. This is his first meeting and gave the Commissioners policies to review. He shared that so far everyone has been welcoming and feels this is an amazing community. He feels people here are positive. He has been spending his time learning the town – the roads. He encouraged citizens to feel free and reach out to him.

## Questions from the Press

None

## Board of Selectmen's Representative

Luke Freudenberg encouraged Town residents to get out and vote for the budget. Explained that sometimes people don't understand what voting for a default budget would mean for Town services and departments.

## Budget Committee's Representative

Tom Bell shared that he echoed what Luke said and if we go into a default budget and the ambulance warrant article passes, we will be in the same place anyway. Invited the public to get involved with the budget process.

## Public Comment

Jodi Persson shared that there is a lot that goes into making the budget.

James Savage, Dispatcher and Secretary of Local Union 39, read a prepared statement from the Union into the minutes. Gave each commissioner a copy of the letter. See attached. Chairman Coope accepted and noted the receipt of the letter.

Chairman Coope clarified with the Union didn't want to discuss article 5 today. He then went on to offer holding off on discussing until the next March meeting (March 21, 2024).

President Patrick Spera was agreeable to that and urged the sooner the better would be best.

Vice President Kenneth Paul shared that the Union needs something in writing from the Commission.

Chairman Coope shared that they will put this on next month's meeting agenda, and he will also let Town Manager, Jim Pineo, know what was decided. Felt it's important to let him know just in case the warrant article passes so he is aware of what needs to happen.

Chairman Coope entertained a motion to table the union discussion until the March 21, 2024, meeting.

**Commissioner Wood moved the Wolfeboro Police Commission to table the union discussion until the March 21, 2024, meeting. Commissioner Duffy seconded. Being none opposed, the motion passed.**

Commissioner Wood asked if there was anything else from the public. Checked with Bernie.

Tom Bell shared that he just wanted to make a comment about the Commission and believes it would be a mistake to disband the commission. To consolidate the responsibilities and duties of the commission would be a lot to put on a board. Wanted to share at a public meeting where the public would hear from a citizen. He supports the continuance of the Commission.

### **Commissioner's Items**

Chairman Coope shared that the next Police Commission meeting is Thursday, March 21, 2024, at 4:15 pm, in the Bradley Room at the Wolfeboro Public Library.

Commissioner Duffy shared an encounter with the assistant head of school, James Reilly regarding a tragic story involving his K-9 (how it ingested a toy that got lodged). James conveyed to Commissioner Duffy that he is utterly and profoundly appreciative of the efforts that were made, specifically by Sgt. Strauch, rendering first-aid to the K-9. Commissioner Duffy thanked Sgt. Strauch and asked the police administration if this is commendation worthy (he believes it is) that they would do the research and put that forward for consideration.

*Being no further business before the Commission, Chairman Coope entertained a motion to enter non-public session to discuss RSA 91 A: 3, II (a) & (e).*

**Commissioner Wood moved the Wolfeboro Police Commission to enter into non-public session RSA 91 A: 3, II (a) & (e). Commissioner Duffy seconded. Roll call vote: Kevin Duffy – yes, Steve Wood – yes, and Shawn Coope-yes, the motion passed.**

The Commission re-entered public session at 6:12 P.M.

Chairman Coope entertained a motion to seal the Non-Public Minutes.

**Commissioner Duffy moved the Wolfeboro Police Commission to seal the Non-Public Minutes. Commissioner Wood seconded. Roll Call vote: Shawn Coope – yes, Steve Wood – yes, and Kevin Duffy-yes, the motion passed.**

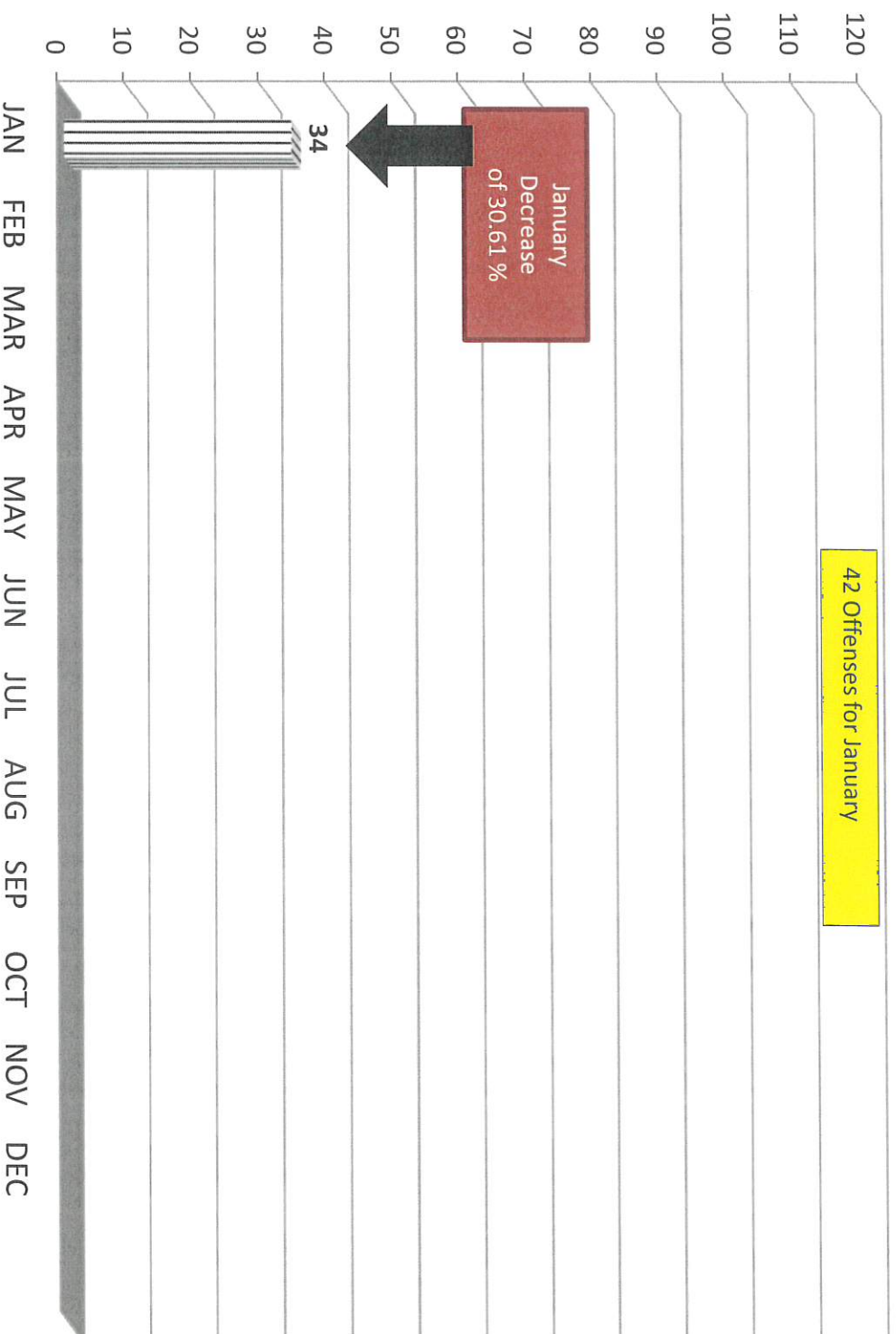
*Being no further business before the Commission, Chairman Coope entertained a motion to adjourn.*

**Commissioner Duffy moved the Wolfeboro Police Commission to adjourn at 6:15 P.M. Commissioner Coope seconded. Being none opposed, the motion passed.**

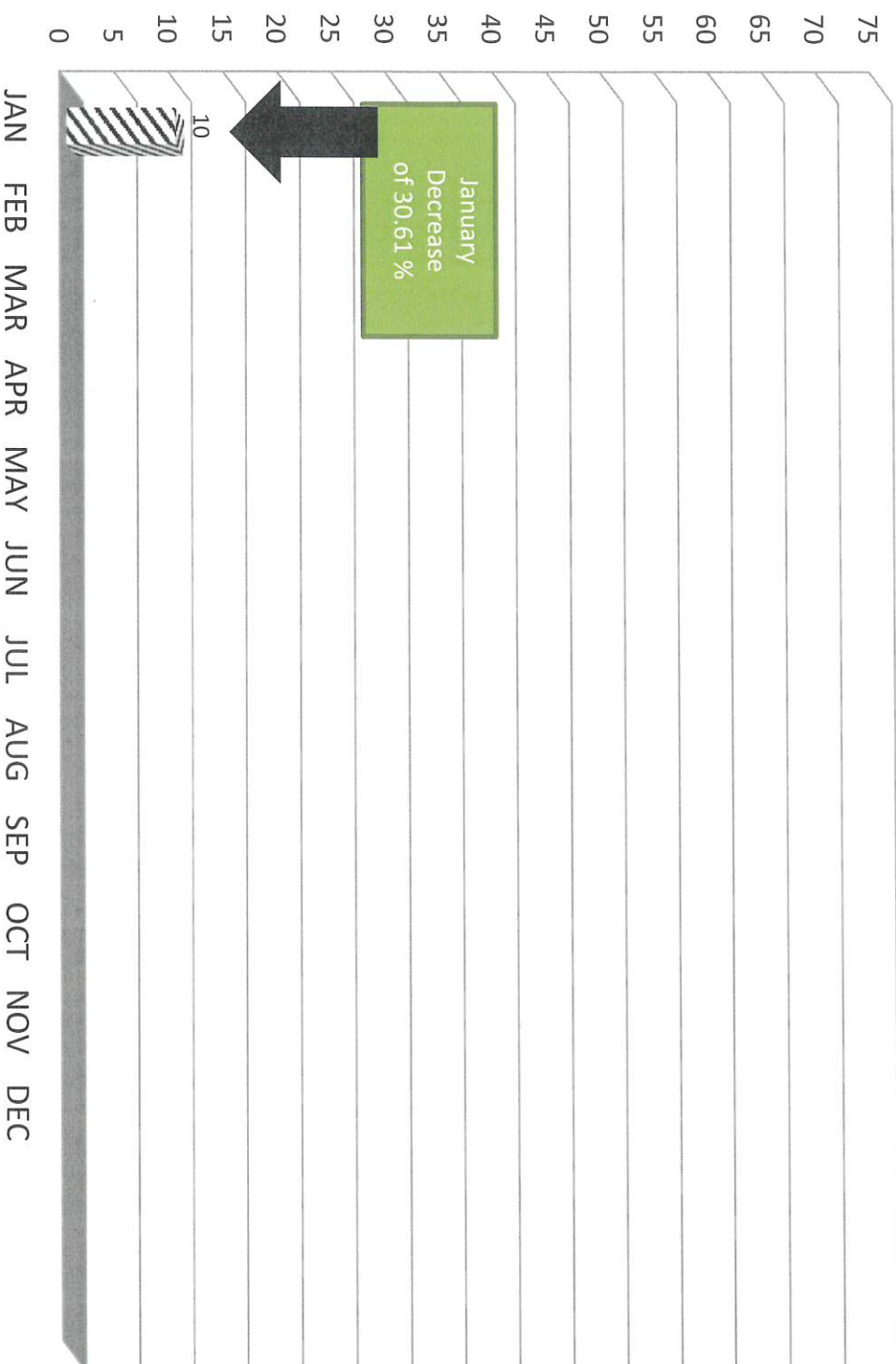
Respectfully submitted,

**Sherri Moore**

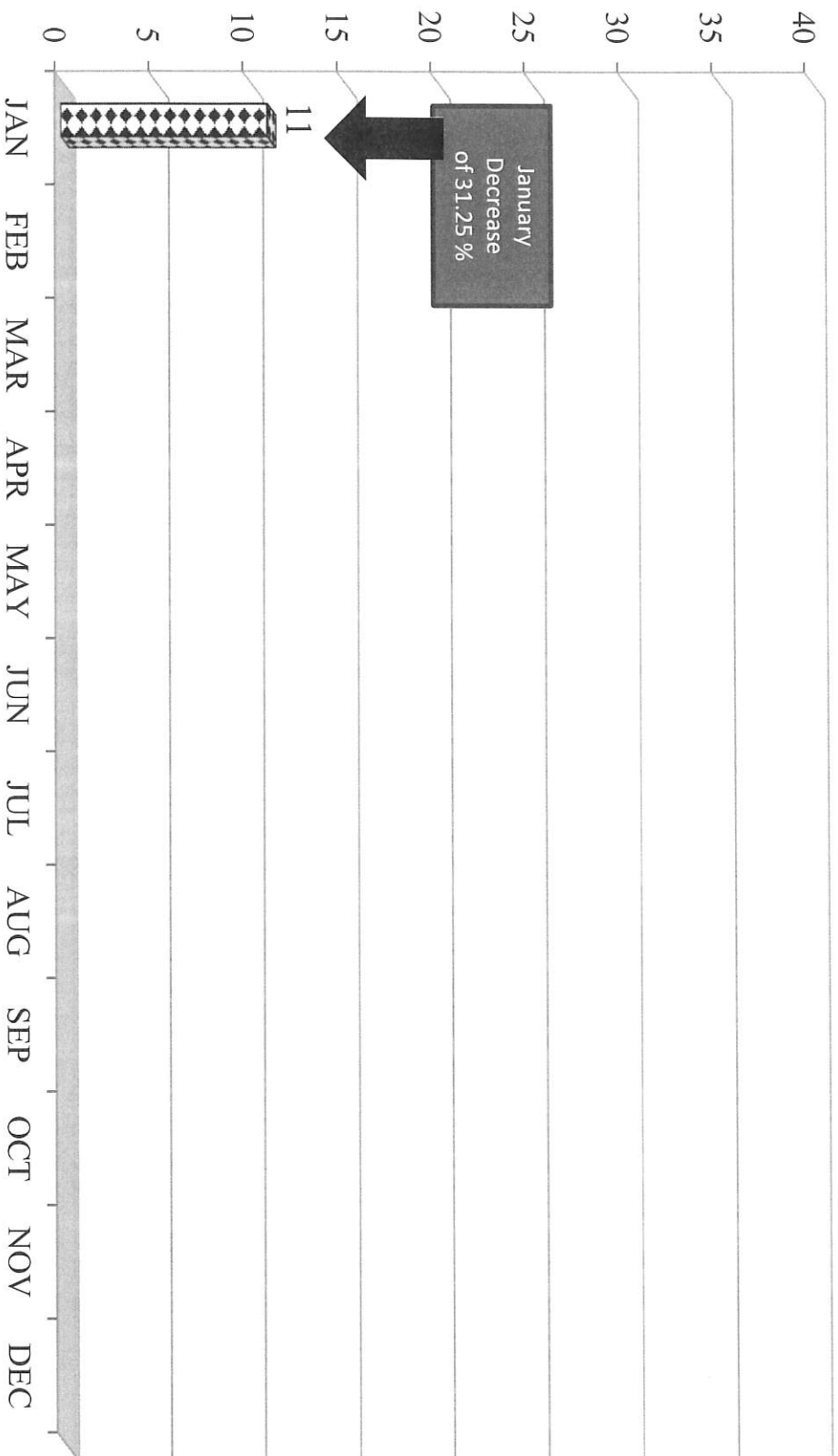
# INCIDENTS (CASES) YTD 2024



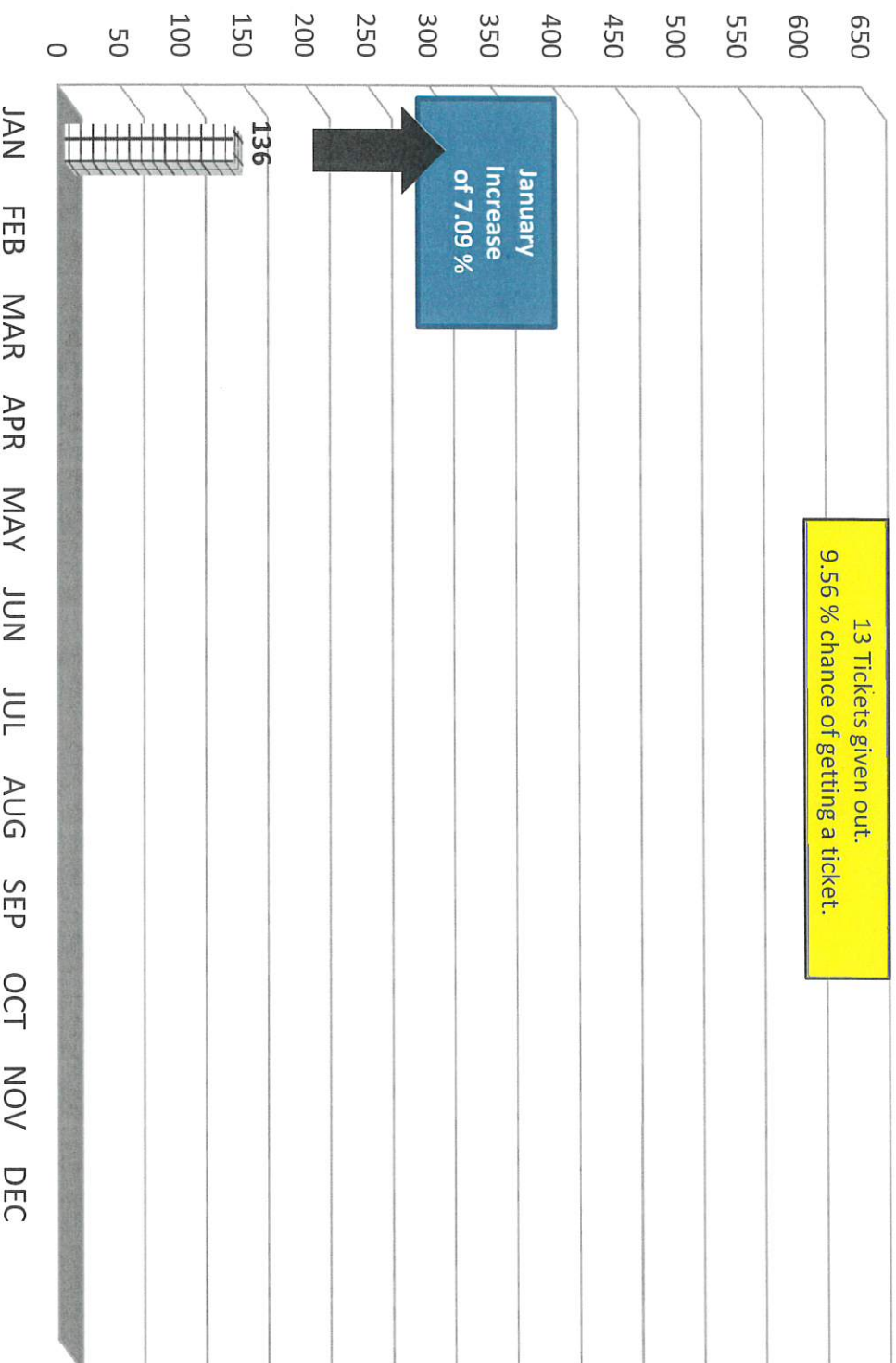
# ARRESTS YTD 2024



# COLLISIONS YTD 2024



# TRAFFIC STOPS YTD 2024



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Wolfeboro Police Department  
Personnel Analysis Reports  
01/01/2024 - 01/31/2024

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Printed: 02/14/2024

	<u>Incidents</u>	<u>Asst Inc</u>	<u>Detective</u>	<u>Arrests</u>	<u>Asst Arr</u>	<u>Booking</u>	<u>Orders</u>	<u>Citations</u>	<u>Accidents</u>	<u>Asst Acc.</u>	<u>Park Tks</u>	<u>Field Int</u>	<u>Asst FI</u>	<u>Warrants</u>
Beaulieu Jared	1	0	0	1	1	1	0	12	3	0	0	0	0	0
Boucher Jacob	0	0	0	0	0	0	0	6	0	0	0	0	0	0
CALLIGANDES HEATHER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
DUSTIN CHRISTOPHER	1	0	0	0	0	0	0	32	0	0	1	0	0	0
Emerson Shane	1	0	0	2	1	2	0	0	2	0	0	0	0	1
Gabrielli Mary	12	3	0	1	0	1	0	0	0	0	0	0	0	0
LaRochelle Eric	5	0	0	0	1	0	0	3	0	0	0	0	0	0
Livie Mark	1	0	0	0	0	0	0	2	0	0	0	0	0	0
MALONEY GUY M	1	0	0	0	0	0	0	0	1	0	0	0	0	0
McGee Francis	3	0	0	2	0	2	0	34	2	0	0	0	0	0
Peaslee Joshua	2	0	0	0	1	0	0	6	1	0	0	0	0	0
Shanks Joseph	2	0	0	4	0	4	0	19	1	0	6	0	0	0
Spera Patrick	1	0	0	0	0	0	0	10	0	1	0	0	0	0
Strauch Michael	3	0	0	0	1	0	0	13	1	0	0	0	0	0
TOTALS	34	3	0	10	5	10	0	137	11	1	7	0	0	1

# **WOLFEBORO POLICE DEPARTMENT**

## **SCHOOL RESOURCE OFFICER ERIC LAROCHELLE**

### **MONTHLY SUMMARY FOR JANUARY 2024**

January was the fifth month of school for SRO Eric LaRochelle with 18 days (18) days of school. This month included New Years Day, Martin Luther King Jr. Day, no school for voting on the 23rd, and two snow days. SRO LaRochelle responded to several incidents in Middle School and assisted SRO Mary Gabrielli in the High School.

SRO LaRochelle responded to a disorderly student in the Middle School main office, that resulted in the office being closed and daily operations halted. The student was brought to the Police Department for parent pickup. Juvenile CANS assessment was conducted.

SRO LaRochelle assisted Middle School staff in locating two students who had been wandering the High School for approximately thirty minutes.

SRO LaRochelle assisted SRO Gabrielli with speaking to three individual health classes on the 9th regarding the effects of Driving While Intoxicated (DWI). Students participated in field sobriety testing while wearing goggles that simulated intoxication. Students were receptive and asked many questions.

SRO LaRochelle took a report of a Middle School student caught with a vape pen.

SRO LaRochelle and SRO Gabrielli took a report of a Middle School Student having an inappropriate conversation with an unknown person while using a school laptop. After investigating the situation, it was learned that the student hadn't been writing to a person at all but was writing back and forth with an Artificial Intelligence (AI) chat program called "Character.AI".

SRO took a report from Crescent Lake School staff, regarding a student reporting heavy drug and alcohol use at former residence. Version of events was verified with sibling who is a Middle School student. Report is ongoing, search warrant pending.

SRO LaRochelle took a report of speeding cars behind the High School and Middle School.

SRO LaRochelle assisted SRO Gabrielli with a student who had submitted concerning statements on a homework assignment.

SRO LaRochelle assisted SRO Gabrielli with locating a suspicious man in a trench coat trying to enter the Arts Center without going to the main office. The man in question turned out to be a guest and invited to the building.

SRO LaRochelle assisted SRO Gabrielli with a special needs student who had run from aides. Was escorted to a classroom.

SRO LaRochelle spoke to a High School student who had been reported for unsafe driving on their way to school. Was given a warning.

**WOLFEBORO POLICE DEPARTMENT  
SCHOOL RESOURCE OFFICER ERIC LAROCHELLE  
MONTHLY SUMMARY FOR JANUARY 2024**

SRO LaRochelle continues to make efforts to eat lunch with seventh and eighth grade students to build relations, answer questions, and encourage dialogue between certain cliques of students that don't typically interact with each other. As well as attending student drop off and talk to and encourage students throughout the day.

# **WOLFEBORO POLICE DEPARTMENT**

## **SCHOOL RESOURCE OFFICER MARY GABRIELLI**

### **MONTHLY SUMMARY FOR JANUARY 2024**

January was the fifth month of school for SRO Gabrielli with sixteen (20) days of school. SRO Gabrielli responded to incidents in Kingswood High School. SRO Gabrielli wrote thirteen (13) reports.

#### **Kingswood Campus reports:**

SRO Gabrielli took a report regarding a threatening homework assignment sent to a teacher. The investigation led to no criminal charges and no school discipline was issued.

SRO Gabrielli took two reports for students in possession of tobacco vapes. The student received student discipline.

SRO Gabrielli investigated two assaults with the same victim on different occasions. No criminal charges. The students involved received school discipline.

SRO Gabrielli and SRO LaRochelle assisted school staff with escorting a student with special needs to their classroom.

SRO Gabrielli investigated a student who had been truant from school. SRO Gabrielli reported it to DCYF as a CHINS (Child in Need of Services) who then assigned the case to a Juvenile Probation Officer.

SRO Gabrielli investigated a report of harassing phone calls from an unknown person that were received outside of school in another jurisdiction.

SRO Gabrielli assisted school staff with a student who was in a mental health crisis. SRO Gabrielli transported the student to Huggins Hospital for a voluntary evaluation.

SRO Gabrielli assisted school staff with a student who was in a mental health crisis. SRO Gabrielli transported the student to Huggins Hospital for an Involuntary Emergency Admission (IEA).

SRO Gabrielli participated in meetings regarding the Kingswood Next Steps Team. The mission of the Kingswood Next Steps Team is to provide intervention and support for identified at risk students to increase overall positive behaviors and academic success.

SRO Gabrielli and SRO LaRochelle spoke in the high school health classroom regarding the effects of Driving While Intoxicated. Students volunteered to be put through field sobriety tests wearing impairment goggles which was a hit.

SRO Gabrielli and Corporal Shanks were invited to speak in a classroom about continuing education in the law enforcement field. They were also requested to put students through field sobriety tests wearing impairment goggles.

**WOLFEBORO POLICE DEPARTMENT  
SCHOOL RESOURCE OFFICER MARY GABRIELLI  
MONTHLY SUMMARY FOR JANUARY 2024**

Outside Agencies:

SRO Gabrielli took a report regarding a sexual assault. The information was given to the department that has jurisdiction and it was also reported to DCYF.

SRO Gabrielli took a report regarding a sexual assault. The information was given to the department that has jurisdiction.

SRO Gabrielli assisted another agency by gathering information for a current investigation.

## Notice of unfair bargaining by the Wolfeboro Police Commission

The members of NEPBA Local 39 request this notice be read into the official record, at the Wolfeboro Police Commissioners January 2024 meeting. The Wolfeboro Police Commissioners have unfairly negotiated a contract with the employees of Local 39.

On December 15, 2022, all three Police Commissioners signed off on our current contract that is set to expire December 31, 2024. Part of this contract specifically required the Police Commissioners to meet with the Union Executive Board and the Command Staff to develop a policy and procedure for internal investigations. This task force was to be formed in January 2023 with the first meeting happening no later than February 2023. In over a year since this agreement was signed, we've met only one time, March 30, 2023.

At that meeting only Commissioner Coope and Commissioner O'Brien were in attendance, along with the entire Union Executive Board and no Command Staff. Neither commissioner showed up with anything new to present, or any movement, only informing us that the town attorney had a few issues he wanted to look into first.

Since that meeting, we have not heard a word from the Police Commission despite multiple attempts by the union to set up a meeting. The best we would get in a response was "after everything was done" we could meet, referring to former Chief Dean Rondeau's investigation. Respectfully, that investigation has nothing to do with the members of the union or the contract and very little to do with the commissioners as it was given to an outside agency (MRI) to handle. The investigation into Dean Rondeau also occurred in April of 2023, two months after the Commission was to meet with us and four months after the original contract was signed.

Due to a lack of attention to this matter, member(s) of Local 39 have had investigations done this year with no protection in the union contract. These investigation(s) have lasted considerably longer than needed and have lowered overall employee morale.

Local 39 had presented a draft of *Article 5. Employee Rights/ Internal Investigations*, which was crafted with assistance from our NEPBA representatives (with actual verbiage used by several NH towns in their police contracts) at the initial negotiation meeting. We met several times after, and not a single mention was made by the town, nor the Police Commission that there was an issue with what we had brought forth. All parties involved went through a completely new contract prepared by Local 39, section by section, at multiple meetings with nothing said until the very last meeting. At that point, we were presented with "this is just too much for us to digest at once, we will need more time".

Throughout this entire negotiation process, (about three months) we were under the impression that there were no issues with what we had in place in Article 5. With time running out, and both sides eager to finalize the bulk of the contract, we agreed to continue meeting in the following months to complete and finalize Article 5. We believed the elected officials would be a neutral party and could help us agree on clear language that protects union members and also works for the police department. It however has become abundantly clear that the Police Commissioners are not acting in good faith, as we are over a year since signing the contract.

Local 39 has given ample time for the Commission to make things right. We simply wanted fair negotiations for all involved and basic employee protections in our contract. With a clear lack of transparency and communication, the commission has lost considerable trust with Local 39.

Respectfully Submitted,

Sgt. Patrick Spera, President

Dispatcher Ken Paul, Vice President

Dispatcher Jim Savage, Treasurer

Sgt. Michael Strauch, Sgt. Of Arms